

OFFENDER
MANAGEMENT
INSPECTION

**OMI CRITERIA
(CUSTODY)**

OMI CRITERIA - CUSTODY

We would aim to explore and gain evidence in relation to OMI criteria grouped into the following themes:

Strategic Overview

Structure of OMU

Positive and negative outcomes of doing it this way

Strategic liaison and working relationship with probation areas

Criterion 4.4e There is evidence of a constructive working dynamic with recognised unions.

Communication between prison and probation

Criterion 1.1d Issues of risk of self-harm, if applicable, are clearly recorded. If the offender is in custody, these concerns are immediately communicated to prison staff.

Criterion 2.1h There is positive, proactive and timely joint working between prison-based staff, offender managers and others in preparation for an offender moving between custody and community.

Criterion 4.6d Relationships between offender managers in this criminal justice area and prisons facilitate the smooth transition of prisoners on release and prompt transmission of information from prison to probation and vice versa.

Offender Management Model

Criterion 1.5c The roles and liaison responsibilities of all workers – offender managers, offender supervisors, key workers and case administrators – in the community and custodial settings are clearly defined and understood.

Criterion 2.1j Transfers of cases between areas are handled according to national requirements. The movement of prisoners is communicated promptly to offender managers. Wherever possible, the planned movement of prisoners is consistent with the sentence plan and, where unplanned moves occur for operational or security reasons, these are communicated promptly to the offender manager.

Criterion 2.4a As applicable, satisfactory arrangements are in place for offenders to be contained in the custodial setting in accordance with sentence requirement for restriction of liberty.

Criterion 2.4c For all offenders there is a comprehensive and timely induction promptly after sentence or release.

Criterion 3.2a There is continuity of offender management.

Criterion 4.4a Effective human resource structures are in place for the staff profile needed to service the Offender Management Model, to meet service delivery requirements and to plan for future needs and contingencies.

Criterion 4.4d Staff role boundaries are well defined, and lines of accountability are clearly understood. All workers have a clear understanding of their role, task and relationship to offenders.

Criterion 4.3a Resources are deployed appropriately and used well to support effective offender management.

Criterion 3.1j The resources allocated to the case are consistent with the offender's RoH and likelihood of reoffending and with PPO status as applicable.

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Sentence Planning

- Criterion 1.5e Sentence planning is given a high priority. It should: give a clear shape to the sentence, focus on achievable change, reflect the sentencing purpose(s), set relevant goals for each offender.
- Criterion 1.5j The offender is enabled to participate actively and meaningfully in the planning process and the requirements of the sentence are explained to them.

Sentence Planning Delivery

- Criterion 2.1a There is appropriate sequencing of interventions both in custody and the community, according to RoH and likelihood of reoffending. Work in the community builds on activity in prison, especially in relation to education and substance misuse treatment.
- Criterion 2.5a Constructive interventions encourage the offender to accept responsibility for their offending behaviour and its consequences.
- Criterion 2.5c Arrangements are in place for basic skills inputs to be delivered if this need has been identified.
- Criterion 2.5e The nature and timing of accredited programme work is consistent with sentence plan objectives.
- Criterion 2.5f For offenders in prison, action is taken immediately after reception into custody to preserve employment, accommodation and family ties where these are put at risk. Supporting protective factors are evident in a custodial setting; offenders are given help throughout their time in custody to preserve appropriate community links and/or resources that may be important to them.

OASys

- Criterion 1.3b Using OASys, criminogenic factors relevant to each individual offender are assessed. Positive influences such as supportive and pro-social factors are also identified.
- Criterion 1.3d Assessments draw on those of other agencies including those previously carried out by the prison and probation services, YOTs, DIP and other treatment providers.

Offender Engagement

- Criterion 1.4a A basic skills' screening is carried out at start of sentence in every case, and a full assessment follows where indicated.
- Criterion 1.4b Attention is paid to the methods likely to be most effective with each offender, whether in custody or in the community.
- Criterion 1.4c Offenders' intellectual ability, learning style, motivation and capacity to change are taken into account at the earliest opportunity.
- Criterion 2.2e Following recall, clear explanations are given to the offender as to the reasons for their reimprisonment and efforts made to re-engage the offender.

Diversity

- Criterion 1.4d At an early stage diversity issues, potentially discriminatory/disadvantaging factors and any other individual needs are actively assessed. If identified, plans are put in place to minimise their impact.
- Criterion 2.7a Arrangements for interventions take account of offenders' diversity issues. Factors relating to disability, literacy and dyslexia are addressed.

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- Criterion 2.7b Singleton placements of minority offenders in any mixed setting only occur with offenders' informed consent.
- Criterion 4.6f Services are developed, as appropriate, to support work with minority groups.
- Criterion 4.1g Diversity issues are an integral part of the strategic planning and implementation process and are regularly monitored against agreed criteria.
- Criterion 4.3c Sufficient resource is dedicated to support diversity initiatives and their impact is monitored.

Public Protection

- Criterion 1.2c The OASys RoH classification – and the MAPPA classification if applicable – is clear, accurate and has been communicated to all staff involved in the case.
- Criterion 1.5d Where relevant, recommendations are made for restrictive licence conditions or community order requirements aimed at minimising RoH to others.
- Criterion 2.2a RoH to others is managed throughout as a high priority. It is thoroughly reviewed within the required timescales (at least every four months) and always following a significant changes that might give rise to concern. There is ongoing planning to address RoH to children, the public, known adults, staff and prisoners. For custody cases, the offender manager and offender supervisor provide evidence of engagement with internal risk management processes.
- Criterion 2.2b MAPPA are utilised effectively for appropriate cases, i.e those where RoH warrants multi-agency involvement, including at key points in a custodial term.
- Criterion 4.1f An appropriate strategic contribution is made to public protection.
- Criterion 4.3b Resources follow risk, with RoH to others as a clear priority, and PPOs given proportionate resource.

Victims

- Criterion 2.3a Victim safety: High priority is given by the offender manager to issues of victim safety, where there is a direct/potential victim, restrictive/prohibitive conditions on and order/licence concerning a victim, or concerns about children's safeguarding outcomes. Particular regard is paid to victims/potential victims who could be deemed particularly vulnerable. In certain cases offender supervisors will have a role in promoting victim safety from a custodial setting by monitoring calls and working to prevent harassment from prison.
- Criterion 2.3b Offender awareness about victims: Victim awareness work appropriate to the case is delivered to offenders wherever relevant, and especially where there is a direct victim. Particular care is taken in addressing this in cases of racially motivated offending or hate crime.